



Aurora Public Schools
Licensed Staff Climate Survey (2010-2011): Historical Comparisons
Division of Accountability and Research
Sixth Avenue Elementary School

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (11)</u>
	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	
1 I understand the long-term vision of Aurora Public Schools.	25.6%	0.0%	-25.6%	10.3%	13.5%	3.3%	64.1%	86.5%	22.4%	37
2 District administrators share the information that I need to perform my job.	51.3%	8.1%	-43.2%	20.5%	27.0%	6.5%	28.2%	64.9%	36.7%	37
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	38.5%	13.5%	-24.9%	17.9%	16.2%	-1.7%	43.6%	70.3%	26.7%	37
4 I believe APS has set a clear direction for improving student achievement.	59.0%	13.2%	-45.8%	5.1%	10.5%	5.4%	35.9%	76.3%	40.4%	38
5 I am encouraged to provide district level suggestions on ways to improve programs or services.	69.2%	47.4%	-21.9%	20.5%	26.3%	5.8%	10.3%	26.3%	16.1%	38
6 I am comfortable in stating my opinions about APS programs even if I disagree with the approach	76.9%	52.6%	-24.3%	10.3%	15.8%	5.5%	12.8%	31.6%	18.8%	38
7 I am comfortable in stating my opinions about issues facing APS even if I disagree with the appro	74.4%	50.0%	-24.4%	10.3%	18.4%	8.2%	15.4%	31.6%	16.2%	38
8 I trust the people who make district decisions that affect me.	66.7%	26.3%	-40.4%	17.9%	44.7%	26.8%	15.4%	28.9%	13.6%	38
9 I am given opportunitites to influence the decisions made by the district.	71.8%	44.7%	-27.1%	20.5%	26.3%	5.8%	7.7%	28.9%	21.3%	38
10 I am able to influence the decisions made by the district.	79.5%	65.8%	-13.7%	20.5%	18.4%	-2.1%	0.0%	15.8%	15.8%	38
11 There is an atmosphere of trust and mutual respect within APS.	61.5%	31.6%	-30.0%	17.9%	34.2%	16.3%	20.5%	34.2%	13.7%	38
12 District PD has provided me with strategies that I have incorporated into my instruction.*	39.5%	7.9%	-31.6%	15.8%	23.7%	7.9%	44.7%	68.4%	23.7%	38
13 I believe decisions made in APS are based on adequate student data and information.	51.3%	18.4%	-32.9%	17.9%	26.3%	8.4%	30.8%	55.3%	24.5%	38
14 I would encourage someone to work for APS.	43.6%	13.2%	-30.4%	25.6%	36.8%	11.2%	30.8%	50.0%	19.2%	38
15 Based on my experience there's a positive relationship between the AEA and the district.*	43.2%	37.8%	-5.4%	18.9%	32.4%	13.5%	37.8%	29.7%	-8.1%	37
16 I understand the roles and responsibilities of the APS Board of Education.	43.6%	18.4%	-25.2%	20.5%	31.6%	11.1%	35.9%	50.0%	14.1%	38
17 Building Administrators share the information I need to perform my job.	53.8%	15.8%	-38.1%	15.4%	26.3%	10.9%	30.8%	57.9%	27.1%	38
18 I trust the people who make school decisions that affect me.	46.2%	23.7%	-22.5%	20.5%	21.1%	0.5%	33.3%	55.3%	21.9%	38
19 I am given opportunities to influence the decisions that are made by my school/site.	51.3%	18.4%	-32.9%	17.9%	15.8%	-2.2%	30.8%	65.8%	35.0%	38
20 I am able to influence the decisions made by my school/site.	61.5%	23.7%	-37.9%	10.3%	21.1%	10.8%	28.2%	55.3%	27.1%	38
21 There is an atmosphere of trust/respect between building administrators and staff in our building.*	64.1%	31.6%	-32.5%	5.1%	10.5%	5.4%	30.8%	57.9%	27.1%	38
22 There is an atmosphere of trust and mutual respect among teachers in our building.	23.1%	5.3%	-17.8%	5.1%	5.3%	0.1%	71.8%	89.5%	17.7%	38
23 I am trusted to make sound professional decisions about instruction.	61.5%	21.1%	-40.5%	2.6%	15.8%	13.2%	35.9%	63.2%	27.3%	38
24 I believe decisions made at my site are based on adequate student data and information.	50.0%	15.8%	-34.2%	7.9%	15.8%	7.9%	42.1%	68.4%	26.3%	38
25 Decisions made at my site are based on the best interests of students.	52.6%	21.1%	-31.6%	10.5%	18.4%	7.9%	36.8%	60.5%	23.7%	38
26 Teachers are allowed to focus on educating students with minimal interruption.	64.1%	21.6%	-42.5%	10.3%	27.0%	16.8%	25.6%	51.4%	25.7%	37
27 I have sufficient access to instructional materials and resources.	46.2%	2.6%	-43.5%	5.1%	15.8%	10.7%	48.7%	81.6%	32.9%	38
28 I have sufficient access to instructional technology.	20.5%	2.8%	-17.7%	10.3%	16.7%	6.4%	69.2%	80.6%	11.3%	36
29 The faculty has an effective process for making group decisions and solving problems.	50.0%	5.3%	-44.7%	21.1%	34.2%	13.2%	28.9%	60.5%	31.6%	38

Note. The items that are missing were utilized in the current survey only. All responses of "not applicable" and "don't know" were omitted from this analysis. *questions are truncated to allow for reporting. 2010: n=1844, 2011: n=1916.

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30 Employees are empowered to help solve problems.	52.6%	7.9%	-44.7%	10.5%	15.8%	5.3%	36.8%	76.3%	39.5%	38
31 I have opportunities to participate in school planning and decision making.	42.1%	13.5%	-28.6%	21.1%	16.2%	-4.8%	36.8%	70.3%	33.4%	37
32 I am kept informed of the school improvement plan (SIP).	55.3%	7.9%	-47.4%	13.2%	18.4%	5.3%	31.6%	73.7%	42.1%	38
33 My principal/supervisor has a clear understanding of the challenges I face in my job.	71.8%	42.1%	-29.7%	5.1%	10.5%	5.4%	23.1%	47.4%	24.3%	38
34 The performance evaluation process is fair in my school.	51.4%	13.2%	-38.3%	20.0%	18.4%	-1.6%	28.6%	68.4%	39.8%	38
35 Building PD has provided me with strategies that I have incorporated into my instruction.*	61.1%	15.8%	-45.3%	5.6%	21.1%	15.5%	33.3%	63.2%	29.8%	38
36 Teachers and staff work in a school environment that is clean and well maintained.	12.8%	0.0%	-12.8%	10.3%	2.6%	-7.6%	76.9%	97.4%	20.4%	38
37 Rules for student conduct are consistently enforced by administration.	59.0%	21.6%	-37.4%	7.7%	16.2%	8.5%	33.3%	62.2%	28.8%	37
38 Rules for student conduct are consistently enforced by teaching staff.	43.6%	8.1%	-35.5%	10.3%	13.5%	3.3%	46.2%	78.4%	32.2%	37
39 Staff work in a school environment that is safe.	43.6%	2.7%	-40.9%	5.1%	5.4%	0.3%	51.3%	91.9%	40.6%	37
40 I feel appreciated for the work I do.	53.8%	18.4%	-35.4%	15.4%	21.1%	5.7%	30.8%	60.5%	29.8%	38
41 There is a spirit of teamwork and cooperation at my site.	28.9%	8.1%	-20.8%	34.2%	8.1%	-26.1%	36.8%	83.8%	46.9%	37
42 There is a professional atmosphere for staff working at my school/site.	25.6%	2.6%	-23.0%	30.8%	13.2%	-17.6%	43.6%	84.2%	40.6%	38
43 My school has effective plans in place to assist ELL students.	46.2%	16.7%	-29.5%	12.8%	13.9%	1.1%	41.0%	69.4%	28.4%	36
44 I believe the district is becoming more effective in meeting the needs of ELL students.	45.9%	11.1%	-34.8%	10.8%	13.9%	3.1%	43.2%	75.0%	31.8%	36
45 I believe the Art programs are supported at my building.	25.6%	8.1%	-17.5%	7.7%	8.1%	0.4%	66.7%	83.8%	17.1%	37
46 I believe the Music programs are supported at my building.	41.0%	10.8%	-30.2%	7.7%	8.1%	0.4%	51.3%	81.1%	29.8%	37
47 I believe the Physical Education program is supported at my building.	25.6%	0.0%	-25.6%	7.7%	10.8%	3.1%	66.7%	89.2%	22.5%	37
48 I believe the library/media programs are supported at my building.	39.5%	21.6%	-17.9%	7.9%	18.9%	11.0%	52.6%	59.5%	6.8%	37

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