



Aurora Public Schools
Licensed Staff Climate Survey (2012-2013): Historical Comparisons
Division of Accountability and Research
SIXTH AVENUE ELEMENTARY SCHOOL

Question	% Disagree/Str. Disagree			% Neutral			% Agree/Str. Agree			Effect Size**	Total
	2012	2013	Change	2012	2013	Change	2012	2013	Change		
1. I understand the long-term vision of Aurora Public Schools.	5.9%	10.7%	4.8%	5.9%	7.1%	1.3%	88.2%	82.1%	-6.1%	-0.17	28
2. District administrators share the information that I need to perform my job.	14.7%	17.9%	3.2%	20.6%	35.7%	15.1%	64.7%	46.4%	-18.3%	-0.37	28
3. I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	3.1%	21.4%	18.3%	21.9%	10.7%	-11.2%	75.0%	67.9%	-7.1%	-0.16	28
4. I believe APS has set a clear direction for improving student achievement.	23.5%	59.3%	35.7%	17.6%	11.1%	-6.5%	58.8%	29.6%	-29.2%	-0.60	27
5. I am encouraged to provide district level suggestions on ways to improve programs or services.	44.1%	63.0%	18.8%	32.4%	22.2%	-10.1%	23.5%	14.8%	-8.7%	-0.22	27
6. I feel safe in stating my opinions about APS programs even if I disagree with the approach being taken.	38.2%	50.0%	11.8%	26.5%	14.3%	-12.2%	35.3%	35.7%	0.4%	0.01	28
7. I feel safe in stating my opinions about issues facing APS even if I disagree with the approach being taken.	35.3%	40.7%	5.4%	23.5%	22.2%	-1.3%	41.2%	37.0%	-4.1%	-0.08	27
8. I trust the people who make district decisions that affect me.	44.1%	67.9%	23.7%	38.2%	17.9%	-20.4%	17.6%	14.3%	-3.4%	-0.09	28
9. I am given opportunities to influence the decisions made by the district.	52.9%	75.0%	22.1%	32.4%	17.9%	-14.5%	14.7%	7.1%	-7.6%	-0.25	28
10. There is an atmosphere of trust and mutual respect within APS.	29.4%	60.7%	31.3%	23.5%	21.4%	-2.1%	47.1%	17.9%	-29.2%	-0.64	28
11. District professional development has provided me with strategies that I have incorporated into my instructional delivery methods.	41.2%	34.6%	-6.6%	20.6%	23.1%	2.5%	38.2%	42.3%	4.1%	0.08	26
12. I believe decisions made in APS are based on student data and information.	14.7%	25.0%	10.3%	20.6%	25.0%	4.4%	64.7%	50.0%	-14.7%	-0.30	28
13. I would encourage someone to work for APS.	20.6%	35.7%	15.1%	32.4%	39.3%	6.9%	47.1%	25.0%	-22.1%	-0.46	28
14. Based on my experience there's a positive relationship between the Aurora Education Association and the district.	17.6%	26.9%	9.3%	44.1%	38.5%	-5.7%	38.2%	34.6%	-3.6%	-0.08	26
15. I understand the roles and responsibilities of the APS Board of Education.	17.6%	29.6%	12.0%	29.4%	25.9%	-3.5%	52.9%	44.4%	-8.5%	-0.17	27
16. I believe the district is becoming more effective in meeting the needs of ELL students.	11.8%	35.7%	23.9%	35.3%	21.4%	-13.9%	52.9%	42.9%	-10.1%	-0.20	28
17. I believe in the district is becoming more effective in meeting the needs of special education students.	39.4%	64.3%	24.9%	30.3%	17.9%	-12.4%	30.3%	17.9%	-12.4%	-0.29	28
18. Building Administrators share the information I need to perform my job.	6.1%	7.1%	1.1%	3.0%	25.0%	22.0%	90.9%	67.9%	-23.1%	-0.59	28
19. I trust the people who make school decisions that affect me.	5.9%	25.0%	19.1%	2.9%	25.0%	22.1%	91.2%	50.0%	-41.2%	-0.97	28
20. I am given opportunities to influence the decisions that are made by my school/site.	2.9%	35.7%	32.8%	5.9%	21.4%	15.5%	91.2%	42.9%	-48.3%	-1.11	28
21. I am able to influence the decisions made by my school/site.	2.9%	35.7%	32.8%	14.7%	25.0%	10.3%	82.4%	39.3%	-43.1%	-0.92	28
22. There is an atmosphere of trust and mutual respect between building administrators and staff in our building.	5.9%	32.1%	26.3%	0.0%	21.4%	21.4%	94.1%	46.4%	-47.7%	-1.15	28
23. There is an atmosphere of trust and mutual respect among teachers in our building.	8.8%	10.7%	1.9%	2.9%	3.6%	0.6%	88.2%	85.7%	-2.5%	-0.07	28
24. I am trusted to make sound professional decisions about instruction.	2.9%	42.9%	39.9%	2.9%	3.6%	0.6%	94.1%	53.6%	-40.5%	-1.01	28
25. I believe decisions made at my school are based on student data and information.	5.9%	3.6%	-2.3%	5.9%	17.9%	12.0%	88.2%	78.6%	-9.7%	-0.26	28
26. Decisions made at my school are based on the best interests of students.	2.9%	42.9%	39.9%	11.8%	10.7%	-1.1%	85.3%	46.4%	-38.9%	-0.86	28
27. Teachers are allowed to focus on educating students with minimal interruption.	26.5%	53.6%	27.1%	17.6%	17.9%	0.2%	55.9%	28.6%	-27.3%	-0.56	28
28. I have sufficient access to instructional materials and resources.	20.6%	10.7%	-9.9%	8.8%	17.9%	9.0%	70.6%	71.4%	0.8%	0.02	28
29. I have sufficient access to instructional technology.	11.8%	17.9%	6.1%	20.6%	7.1%	-13.4%	67.6%	75.0%	7.4%	0.16	28
30. The faculty has an effective process for making group decisions.	8.8%	39.3%	30.5%	11.8%	21.4%	9.7%	79.4%	39.3%	-40.1%	-0.84	28
31. Employees in this building are empowered to help solve problems.	3.0%	25.9%	22.9%	3.0%	33.3%	30.3%	93.9%	40.7%	-53.2%	-1.26	27
32. I have opportunities to participate in school planning and decision making.	2.9%	21.4%	18.5%	8.8%	25.0%	16.2%	88.2%	53.6%	-34.7%	-0.80	28

Note: All responses of "not applicable" and "don't know" were omitted from this analysis. Also, questions with less than 10 responses are not reported.

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** Effect Size - a measure of change in the Agree/Strongly Agree percentage from one year to the next. Effect sizes of .25 or higher are generally considered substantive and are noted here with Green (+) or Red (-) text.



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33. I am kept informed of the school unified improvement plan (UIP).	0.0%	0.0%	0.0%	0.0%	7.4%	7.4%	100.0%	92.6%	-7.4%	-0.55	27
34. My principal/supervisor has a clear understanding of the challenges I face in my job.	5.9%	42.9%	37.0%	8.8%	14.3%	5.5%	85.3%	42.9%	-42.4%	-0.93	28
35. The performance evaluation process is fair in my school.	6.5%	11.5%	5.1%	22.6%	19.2%	-3.3%	71.0%	69.2%	-1.7%	-0.04	26
36. Building professional development has provided me with strategies that I have incorporated into my instructional delivery methods.	11.8%	37.0%	25.3%	8.8%	18.5%	9.7%	79.4%	44.4%	-35.0%	-0.74	27
*37. My administrator gives me specific feedback on how to improve my instruction.	-----	3.7%	-----	-----	11.1%	-----	-----	85.2%	-----	-----	27
38. Teachers and staff work in a school environment that is clean and well maintained.	2.9%	3.6%	0.6%	5.9%	0.0%	-5.9%	91.2%	96.4%	5.3%	0.22	28
39. Rules for student conduct are consistently enforced by administration.	2.9%	7.1%	4.2%	2.9%	0.0%	-2.9%	94.1%	92.9%	-1.3%	-0.05	28
40. Rules for student conduct are consistently enforced by teaching staff.	2.9%	7.1%	4.2%	8.8%	14.3%	5.5%	88.2%	78.6%	-9.7%	-0.26	28
41. Staff work in a school environment that is safe.	0.0%	0.0%	0.0%	2.9%	0.0%	-2.9%	97.1%	100.0%	2.9%	0.34	28
*42. Staff at my site respect people from different backgrounds and cultures.	-----	3.6%	-----	-----	0.0%	-----	-----	96.4%	-----	-----	28
43. I feel appreciated for the work I do.	8.8%	35.7%	26.9%	0.0%	25.0%	25.0%	91.2%	39.3%	-51.9%	-1.18	28
44. I experience a spirit of teamwork and cooperation at my site.	8.8%	7.1%	-1.7%	2.9%	10.7%	7.8%	88.2%	82.1%	-6.1%	-0.17	28
45. I experience a professional atmosphere for staff working at my school/site.	8.8%	7.1%	-1.7%	8.8%	10.7%	1.9%	82.4%	82.1%	-0.2%	-0.01	28
46. I have the support I need to deliver culturally responsive instruction and teaching.	9.4%	21.4%	12.1%	15.6%	14.3%	-1.3%	75.0%	64.3%	-10.7%	-0.23	28
47. I believe my school has effective plans in place to assist ELL students.	8.8%	32.1%	23.3%	11.8%	25.0%	13.2%	79.4%	42.9%	-36.6%	-0.77	28
48. I believe the Art programs are supported at my building.	0.0%	0.0%	0.0%	0.0%	3.7%	3.7%	100.0%	96.3%	-3.7%	-0.39	27
49. I believe the Music programs are supported at my building.	0.0%	0.0%	0.0%	2.9%	3.6%	0.6%	97.1%	96.4%	-0.6%	-0.04	28
50. I believe the Physical Education program is supported at my building.	0.0%	0.0%	0.0%	0.0%	3.6%	3.6%	100.0%	96.4%	-3.6%	-0.38	28
51. I believe the library/media programs are supported at my building.	8.8%	0.0%	-8.8%	8.8%	3.6%	-5.3%	82.4%	96.4%	14.1%	0.49	28

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